

EDUCATION — REGIONAL INCENTIVE FRAMEWORK

**1182. Hon COLIN de GRUSSA to the Minister for Education and Training:**

I refer to the regional incentive framework and associated \$12.4 million in funding announced on 13 November.

- (1) Please detail for each of the 48 schools whether they are considered rural, regional or remote.
- (2) When was the Teach in WA campaign started and how many individual people have contacted the team since it was created?
- (3) What is the breakdown of start-up incentives and first year completion?
- (4) Please table the regional incentive framework.

**Hon SUE ELLERY replied:**

I thank the honourable member for some notice of the question.

- (1) I have a list of the 48 schools characterised by rural, regional and remote status for the purpose of the incentive payment. I seek leave to have the list incorporated into *Hansard*.

[Leave granted for the following material to be incorporated.]

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**Rural**

Carnamah District High School  
Central Midlands Senior High School  
Jerramungup District High School  
Meekatharra District High School  
Merredin College  
Mount Magnet District High School  
Mullewa District High School  
Ravensthorpe District High School  
WA College of Agriculture – Cunderdin  
Wyalkatchem District High School

**Regional**

Broome Senior High School  
Carnarvon Community College  
Derby District High School  
East Kimberley College  
Eastern Goldfields College  
Hedland Senior High School  
Kalgoorlie-Boulder Community High School  
Kambalda West District High School  
Karratha Senior High School  
Leinster Community School  
Leonora District High School  
Menzies Community School  
Newman Senior High School  
Norseman District High School  
Southern Cross District High School  
Tom Price Senior High School

**Remote**

Bayulu Remote Community School  
Burringurrah Remote Community School  
Dawul Remote Community School  
Djugerari Remote Community School  
Fitzroy Valley District High School  
Halls Creek District High School

Jungdranung Remote Community School  
Kalumburu Remote Community School  
La Grange Remote Community School  
Laverton School  
Looma Remote Community School  
Marble Bar Primary School  
Mount Margaret Remote Community School  
Muludja Remote Community School  
Ngaanyatjarra Lands School  
Nullagine Primary School  
One Arm Point Remote Community School  
Tjuntjuntjara Remote Community School  
Wananami Remote Community School  
Wiluna Remote Community School  
Yandeyarra Remote Community School  
Yulga Jinna Remote Community School

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- (2) The current Teach in WA recruitment campaign started in 2019. The department does not keep central records of queries about this campaign.
- (3) An attraction payment of 25 per cent of the total incentive will be paid to eligible staff. That is for attraction and paid at the start. This will be adjusted pro rata for FTE. A retention payment will be made at the cessation of the 2023 school year to all staff remaining in situ. For staff who have been at the school for the whole year, this will be the full remaining 75 per cent of the total incentive. This will be adjusted pro rata for FTE. Staff who are in situ at the cessation of the 2023 school year who commenced after the start of term 1 will receive a pro rata amount, based on the period of tenure.
- (4) The regional incentives framework identified schools most in need of staffing support in 2023 through workforce metrics and other vulnerability indicators. Eligible schools have been classed on the Accessibility/Remoteness Index of Australia, staff movements and previous use of flying squad relief, the average number of applications per advertised process, the Index of Community Socio-educational Advantage and existing financial incentives.